



# NORTH CAROLINA

Department of Transportation



## OSHA Focus Four - Electrocution

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# Common Hazards

Common hazards when working with energized electrical equipment include:

- Electric Shock
- Burns
- Arc Flash

**Fun Fact:** It doesn't take much for human skin to burn – in fact an exposure of 203 F for just one-tenth of a second (6 cycles) is enough to cause a third degree burn!

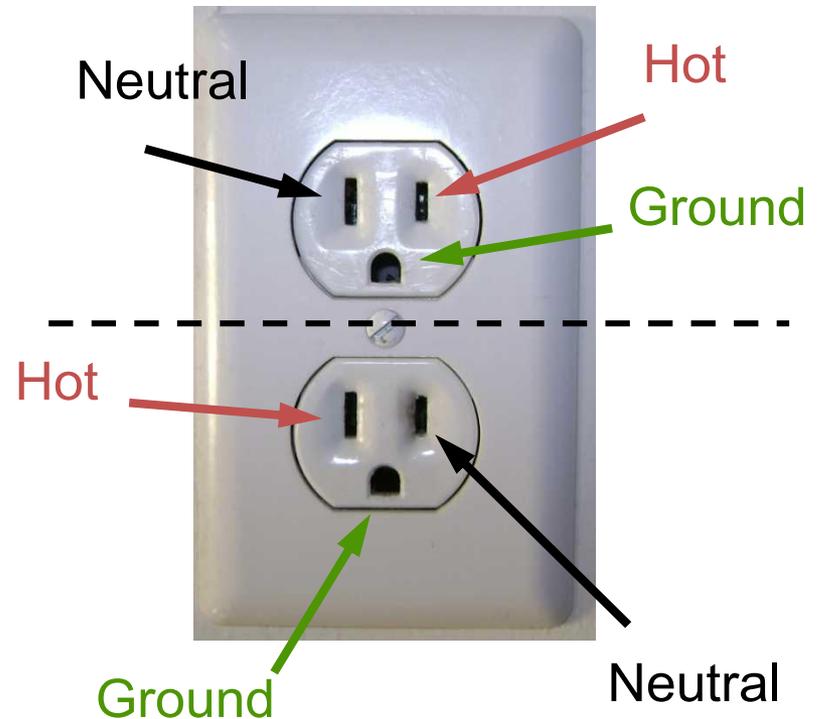
# Wiring Design and Protection

1926.404(a)(2)

## Polarity of connections

- **No** grounded conductor may be attached to any terminal or **lead** so as to **reverse** designated **polarity**.

### Correct Polarity



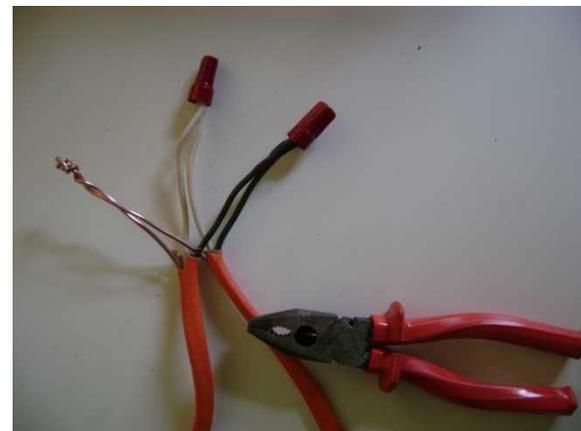
### Reversed Polarity

# General Requirements

1926.403(e)

## Splices

- Splicing **devices must be suitable** for use
- Welding/brazing/soldering **preferred**
- Covered with **insulation equivalent** to that of the conductors & insulating device **suitable** for that purpose.



# General Requirements

1926.403(h)

Each service, feeder, and branch circuit, at its disconnecting means or over current device, shall be **legibly marked** to indicate its purpose.



# General Requirements

1926.403(i)

**Live parts** of electric equipment operating at 50 volts or more **shall be guarded** against accidental contact by cabinets or other forms of enclosures, or by another suitable method.



# Wiring Design and Protection 1926.404(b)(1)(i)

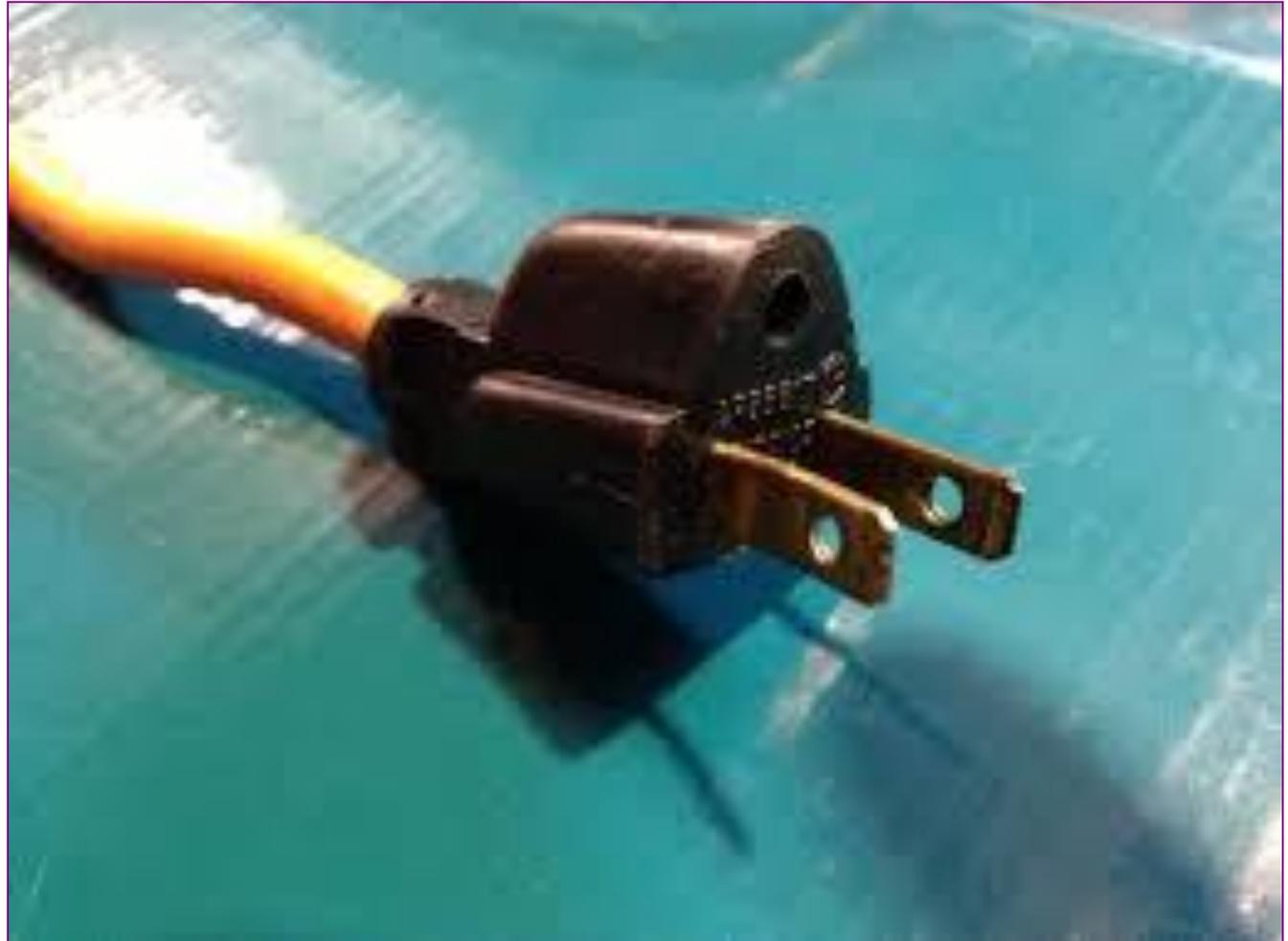
- Employer shall use either **ground fault circuit interrupters**, *or*
- An **assured equipment grounding** conductor program to protect employees.



# Wiring Design and Protection

1926.404(f)(6)

The path to ground from circuits, equipment, enclosures must be **permanent and continuous.**



# Wiring Design and Protection 1926.404(f)(7)(iv)

Equipment connected by cord and plug must be grounded, if:

- In a **hazardous location**
- Operated at **over 150 V** to ground
- Hand held **motor-operated** tools
- Equipment used in **wet** and/or conductive locations
- Portable **hand lamps**.



# Wiring Design and Protection 1926.405(a)(2)(ii)[I]

Flexible cords and cables must be **protected from damage**.



# Wiring Design and Protection 1926.405(a)(2)(ii)(J)

Extension cord sets used with portable electric tools and appliances must be of **three-wire type** and must be **designed for hard** or extra-hard **usage**.



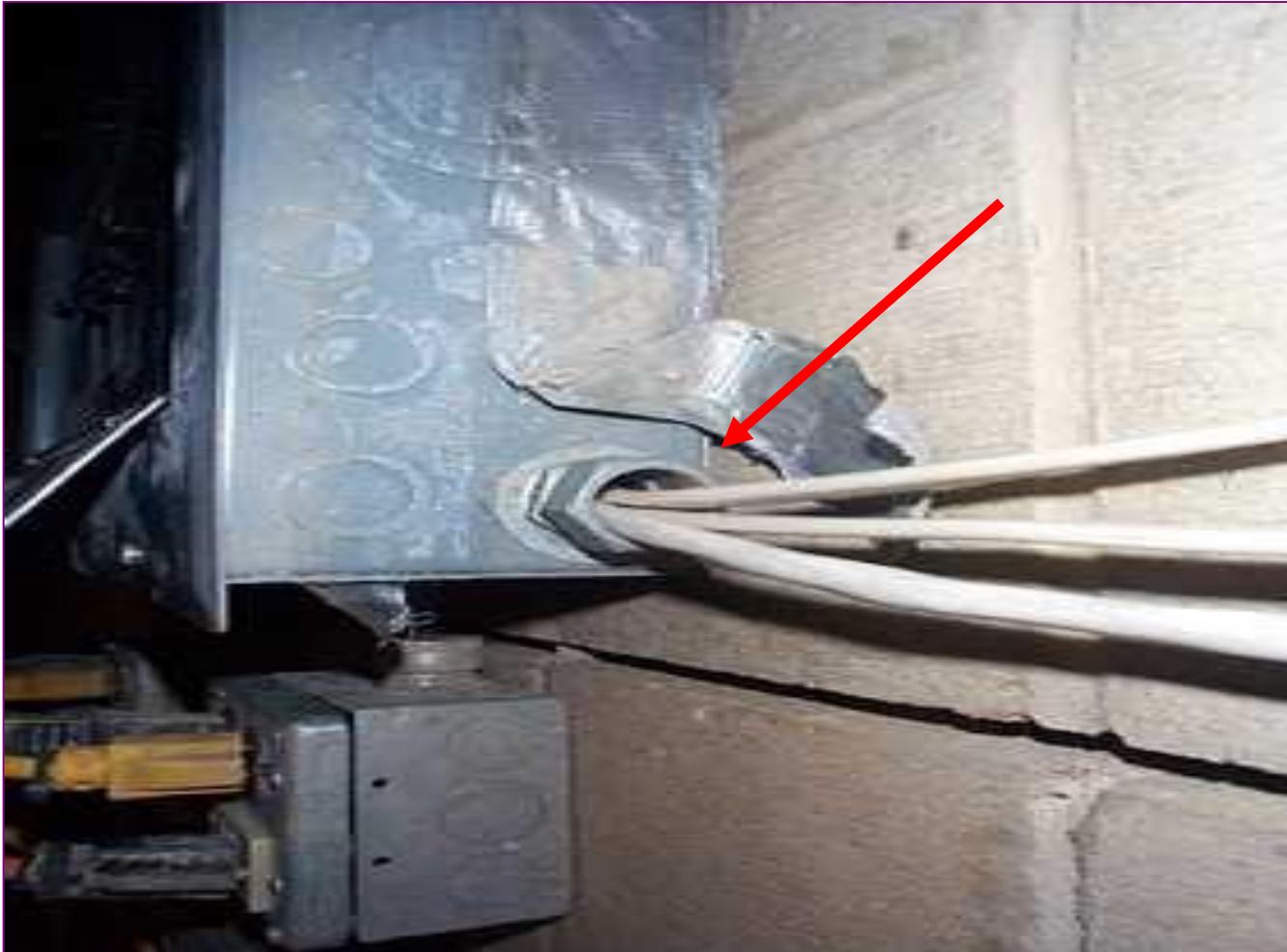
# Wiring Design and Protection

1926.405(b)(1)

Conductors entering boxes, cabinets, or fittings must be **protected from abrasion.**



# Wiring Design and Protection 1926.405(b)(1)



# Wiring Design and Protection 1926.405(b)(1)

**Unused openings in cabinets, boxes and fittings must be effectively closed.**



# Wiring Design and Protection

1926.405(b)(2)

- All pull boxes, junction boxes, and fittings must be **provided with a cover**
- If metal **covers** are used, they **must be grounded**.



# Wiring Design and Protection 1926.405(g)(1)(iii)

## **Prohibited** uses of flexible cords and cables

- As **substitute for fixed wiring** of structure
- **Run through holes** in walls, ceilings or floors
- **Run through doors**, windows or similar openings
- **Attached** to building surfaces
- **Concealed** behind building walls, ceilings, or floors.



# Flexible Cord Run Above Ceiling

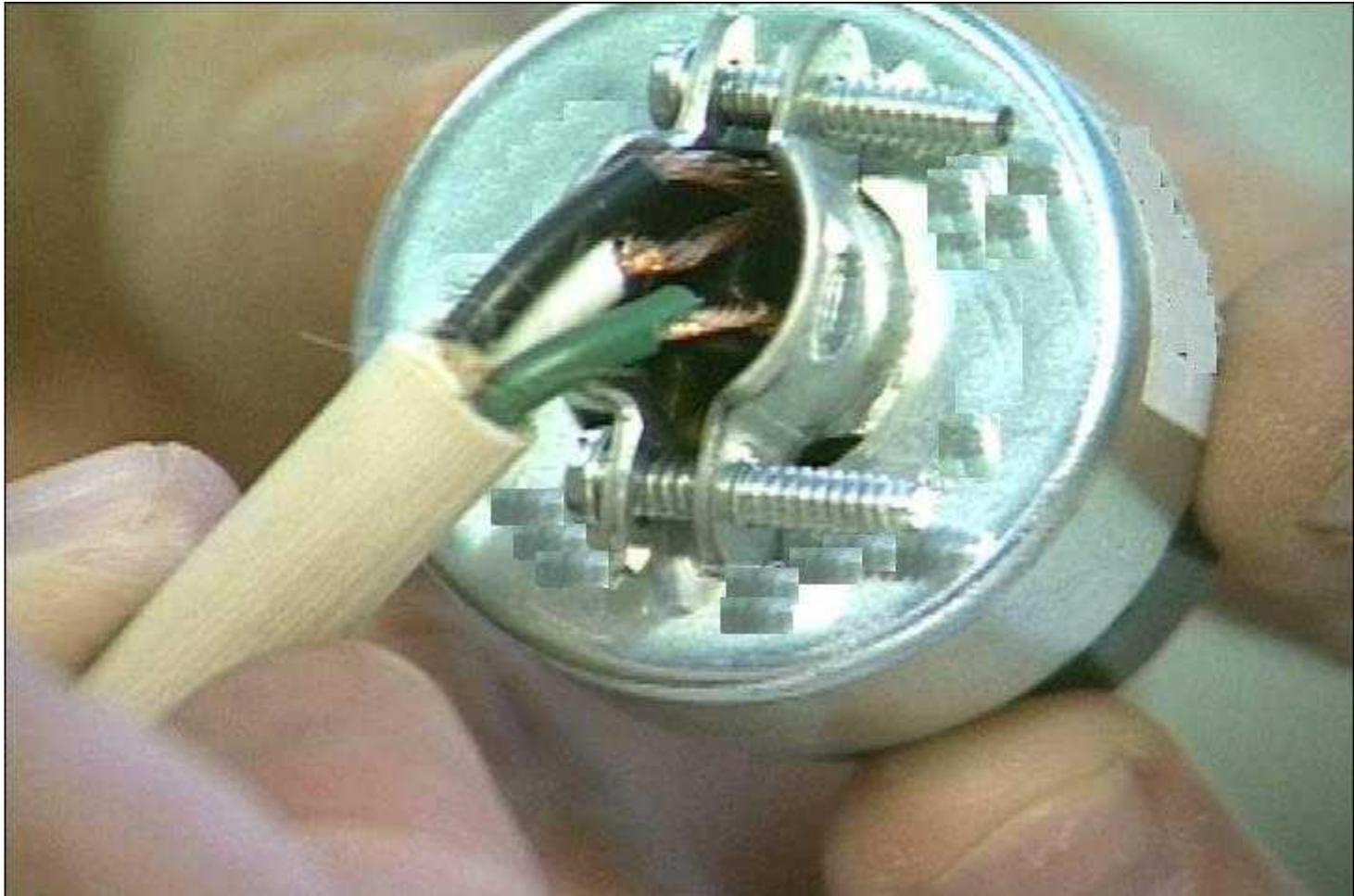


# Wiring Design and Protection 1926.405(g)(2)(iv)

- Flexible cords shall be connected to devices and fittings so that **strain relief is provided**
- Will prevent **pull** from being directly **transmitted** to joints or **terminal screws**.



# Wiring Design and Protection



# Safety-Related Work Practices 1926.416(a)(1)

Employer must not permit an employee to **work in** such **proximity** to any part of an electric power **circuit**. If employee could contact the power circuit, it must be **de-energized or guarded**.



# Safety-Related Work Practices 1926.416(b)(2)

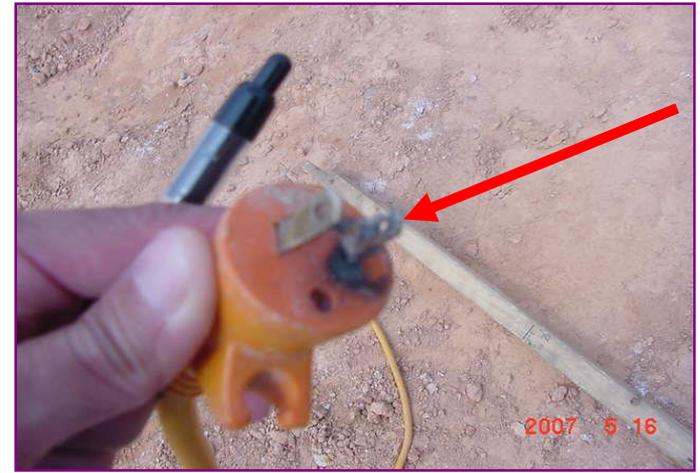
Working spaces, **walkways**, and similar locations **shall be kept clear** of cords so as not to create a hazard to employees.



# Safety-Related Work Practices

1926.416(e)

- **Worn** or frayed electric cords must **not be used**
- **Extension cords** shall not be stapled, **hung from nails** or suspended by wire.



# Ground-Fault Circuit Interrupter

- This device protects **you** from dangerous shock
- If a ground fault is detected, the GFCI can shut off electricity flow in as little as 1/40 of a second, protecting you from a dangerous shock
- Circuit Breakers only protect **equipment**.



# Ground Fault Receptacles

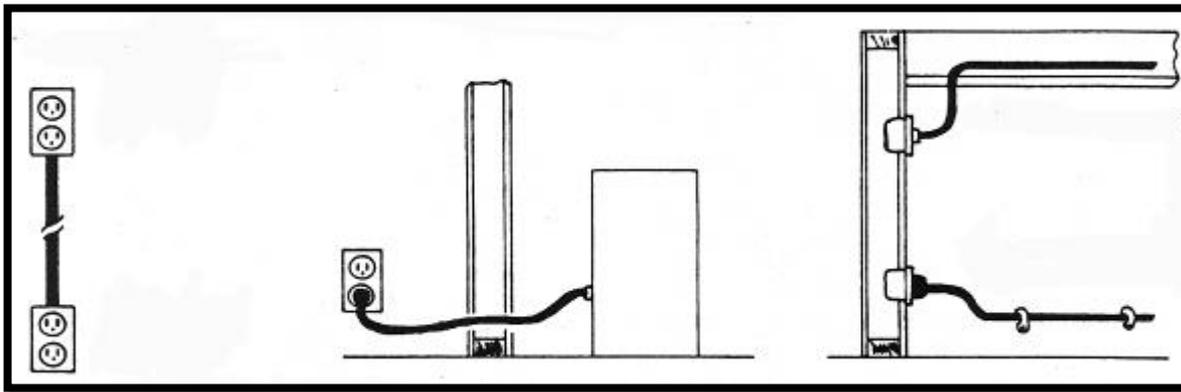
GFCI are required:

- For **extension cords** used for construction
- On **rooftops**
- **Temporary wiring** for maintenance, remodeling or repair
- Receptacles used for equipment in damp or **wet locations**.



# Prohibited Uses of Flexible Cords

- As a **substitute for the fixed wiring** of a structure;
- Where **run through holes** in walls, ceilings, or floors;
- Where **run through doorways**, windows, or similar openings;
- Where **attached to building** surfaces;
- Where **concealed behind** building **walls**, ceilings, or floors; or
- Where **installed in raceways**, except as otherwise permitted in this subpart.



Substitute for  
fixed wiring

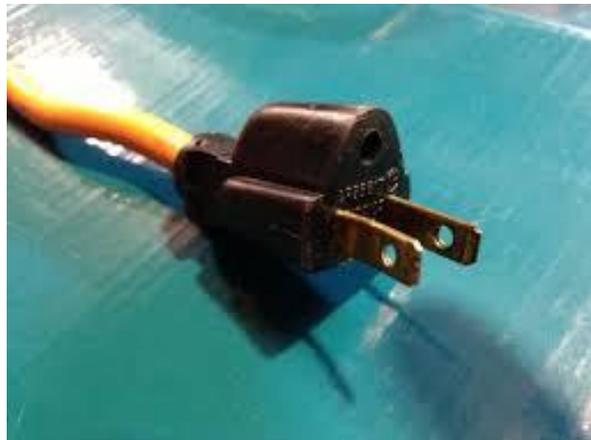
Run through walls,  
ceilings, floors, doors,  
or windows

Concealed behind or  
attached to building  
surfaces

# Flexible Cords

Extension cords must be **visually inspected before each use** on any shift. Examine the cord for:

- Missing grounding pin
- Damaged outer jacket (tear in insulation)
- Possible internal damage (pinched cord).



# Extension Cords

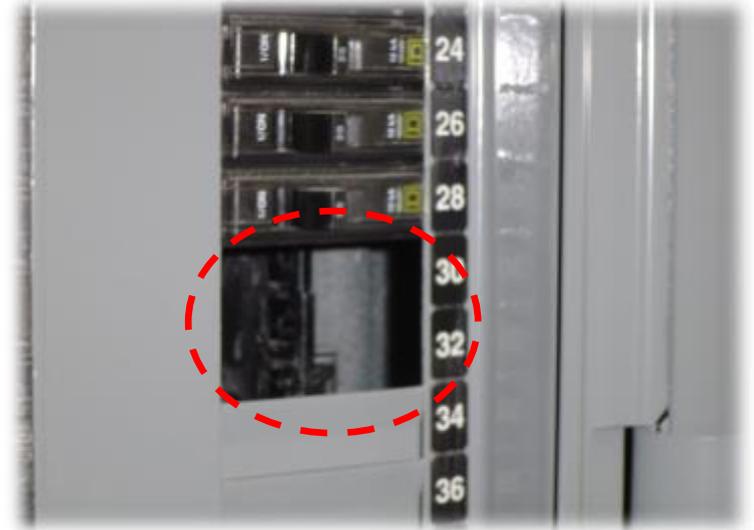
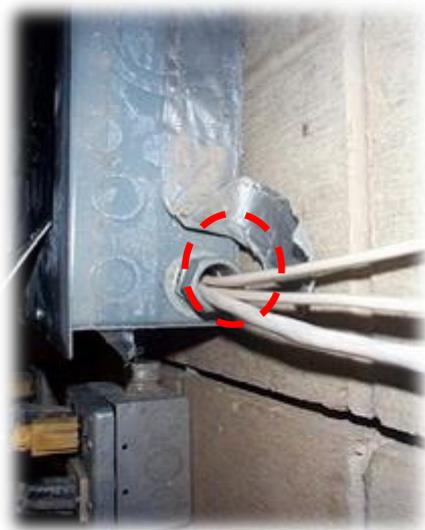
Flexible cords may be used only in continuous lengths without splice or tap.



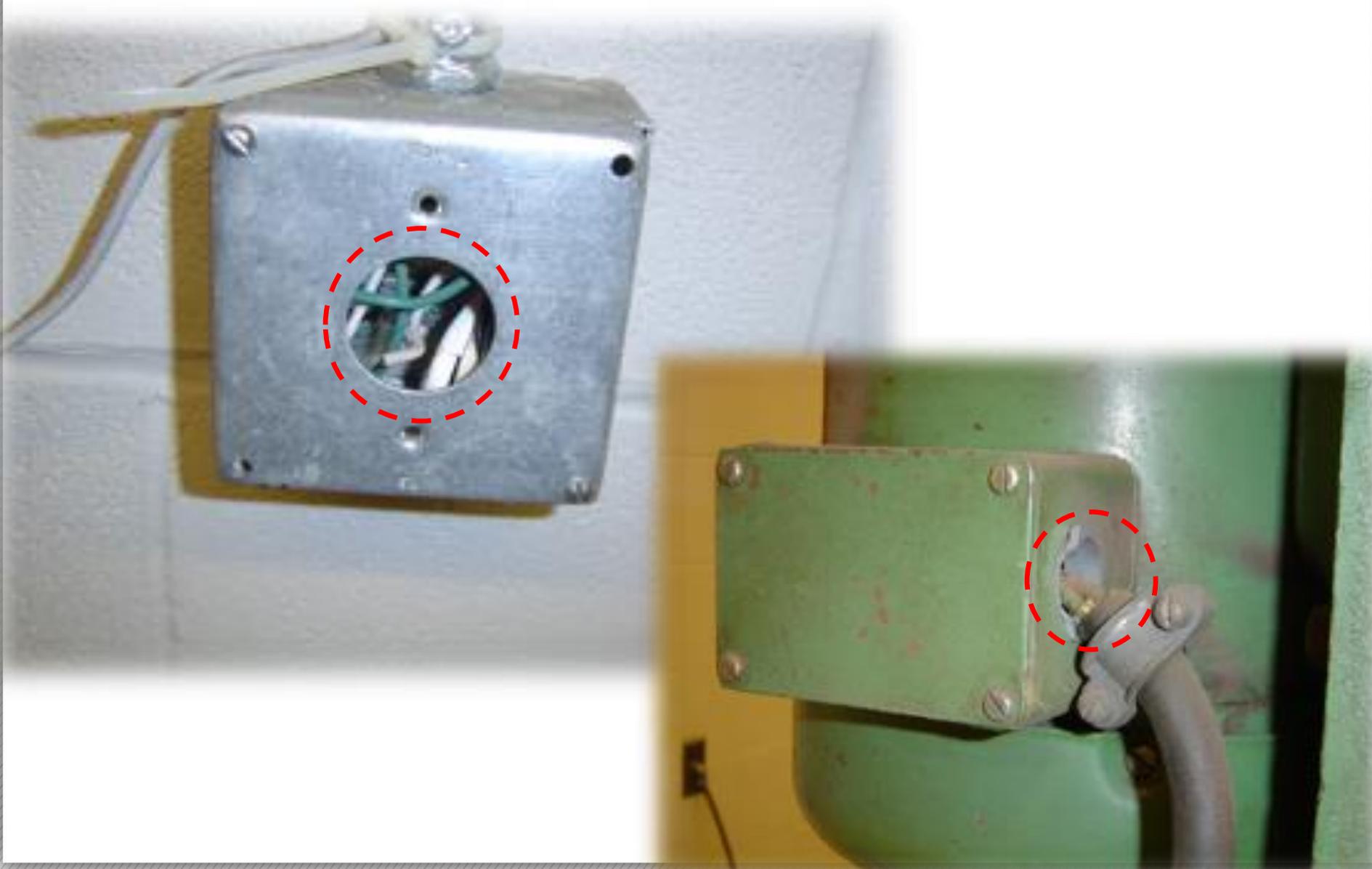
Note: Black electrical tape does not provide suitable insulation and is not acceptable

# Cabinets, Boxes and Fittings

- Conductors entering shall be protected
- Openings shall be effectively closed.



# Cabinets, Boxes and Fittings



In completed installations, each **outlet** box **shall have a cover,**  
faceplate, or fixture canopy.



# Arc Flash Event

A dangerous release of energy created by an electrical fault

Release will contain:

- ◆ Thermal energy
- ◆ Acoustical energy
- ◆ Pressure wave
- ◆ Debris.

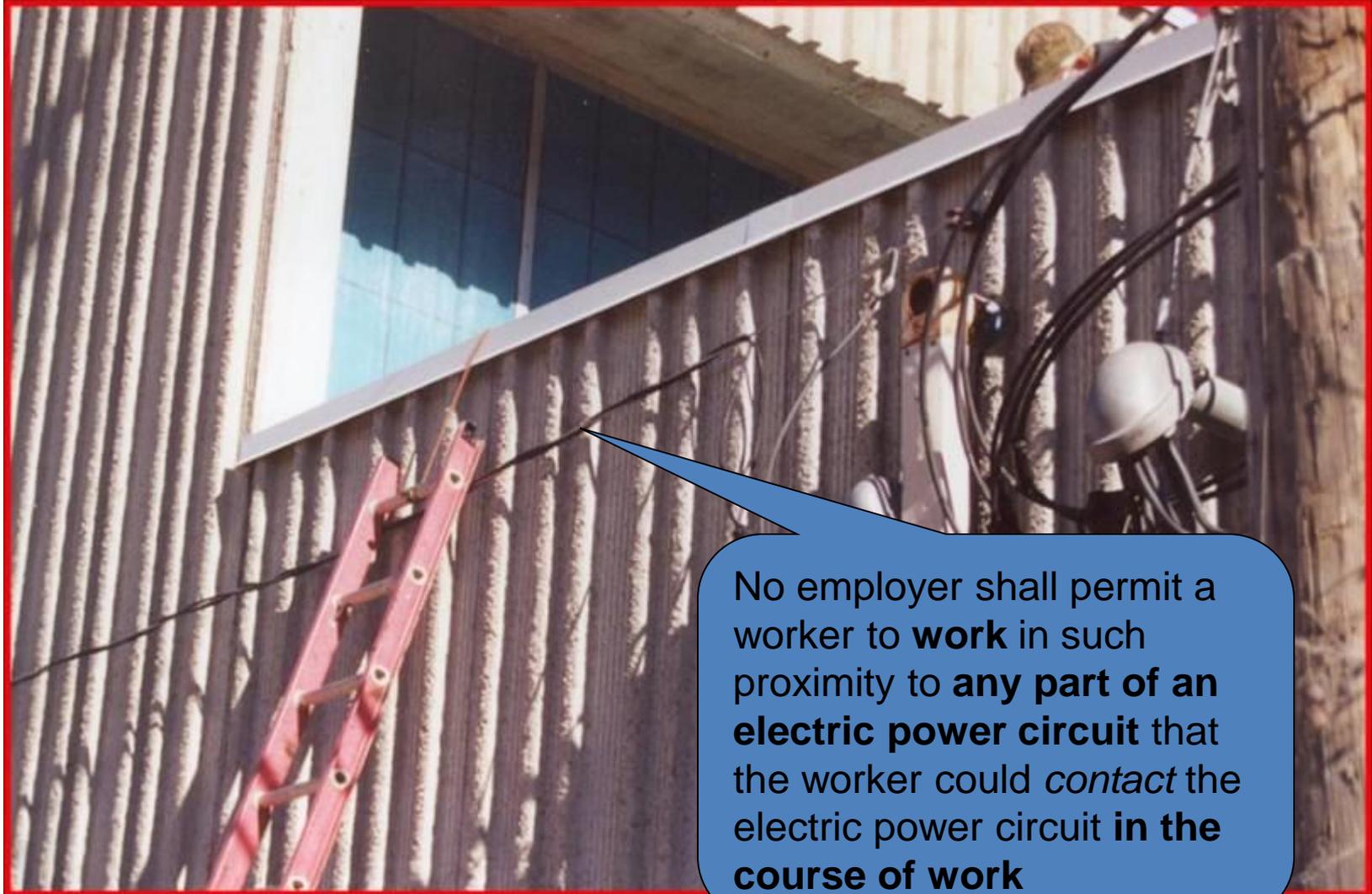




# Recognize Any Hazard(s)?



Yes



# Recognize Any Hazard(s)?



Yes

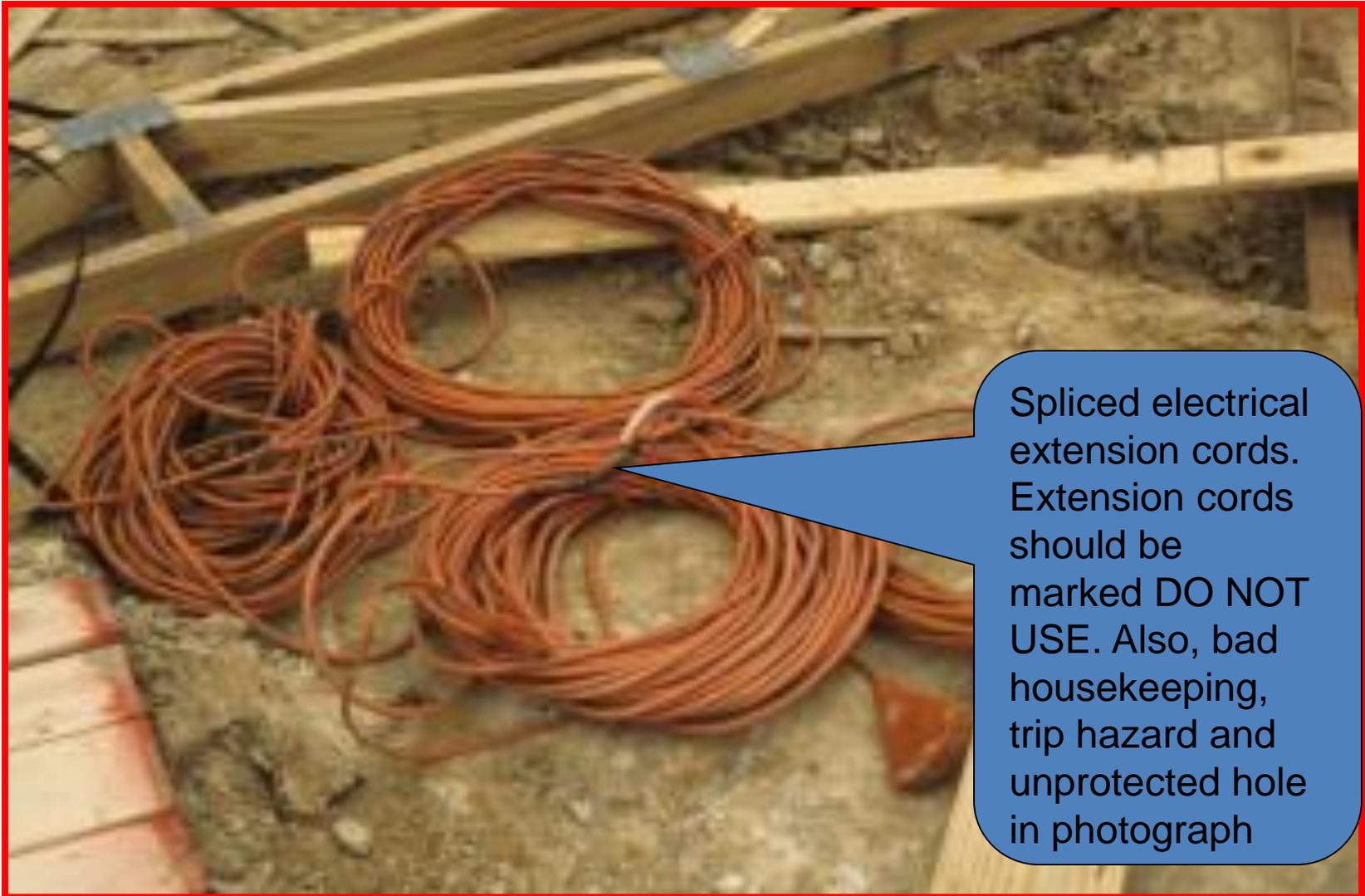


Crossing electrical line must be supported, protected or removed to safeguard workers

# Recognize Any Hazard(s)?



Yes



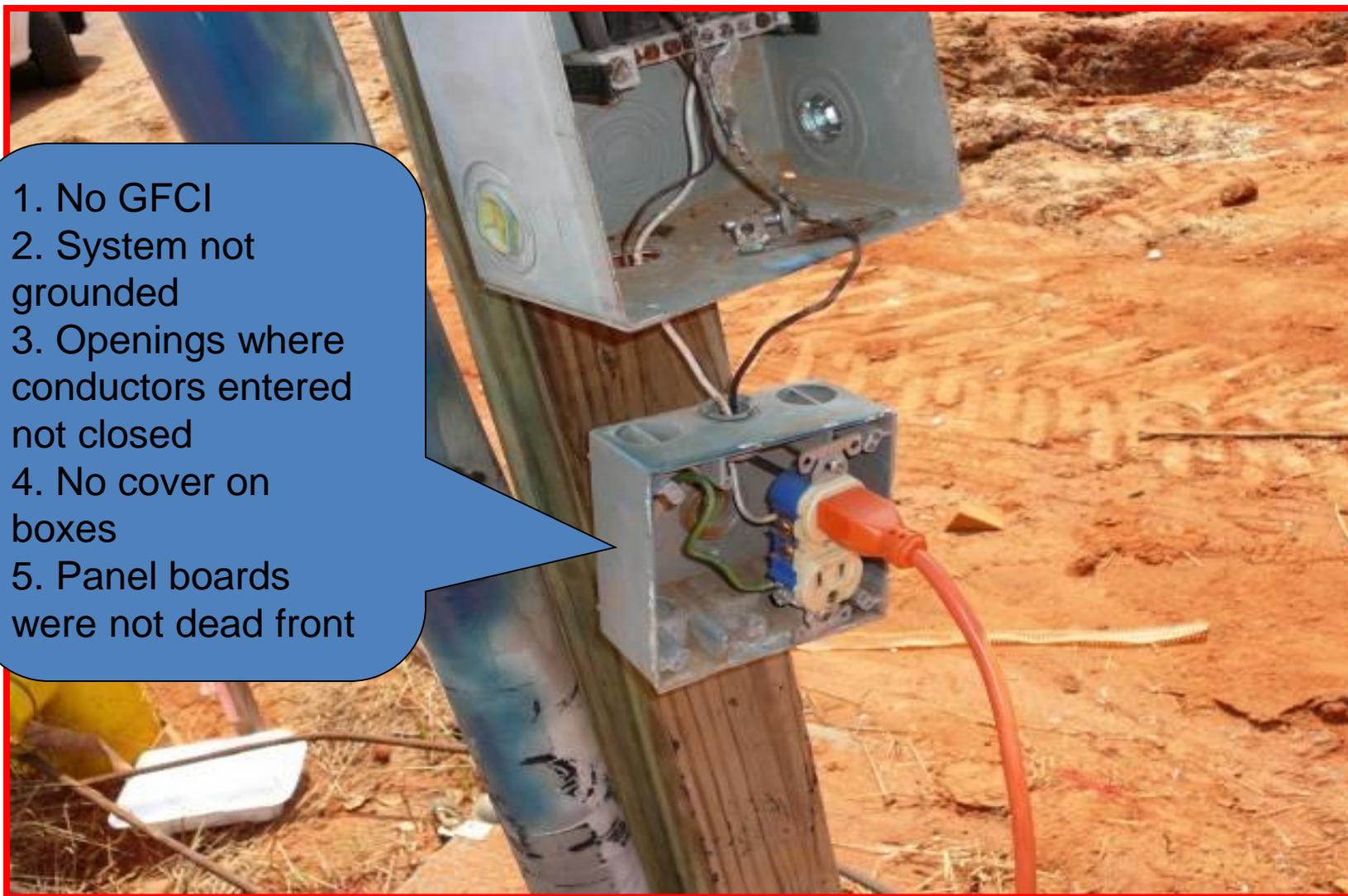
Spliced electrical extension cords. Extension cords should be marked DO NOT USE. Also, bad housekeeping, trip hazard and unprotected hole in photograph

# Recognize Any Hazard(s)?



# YES

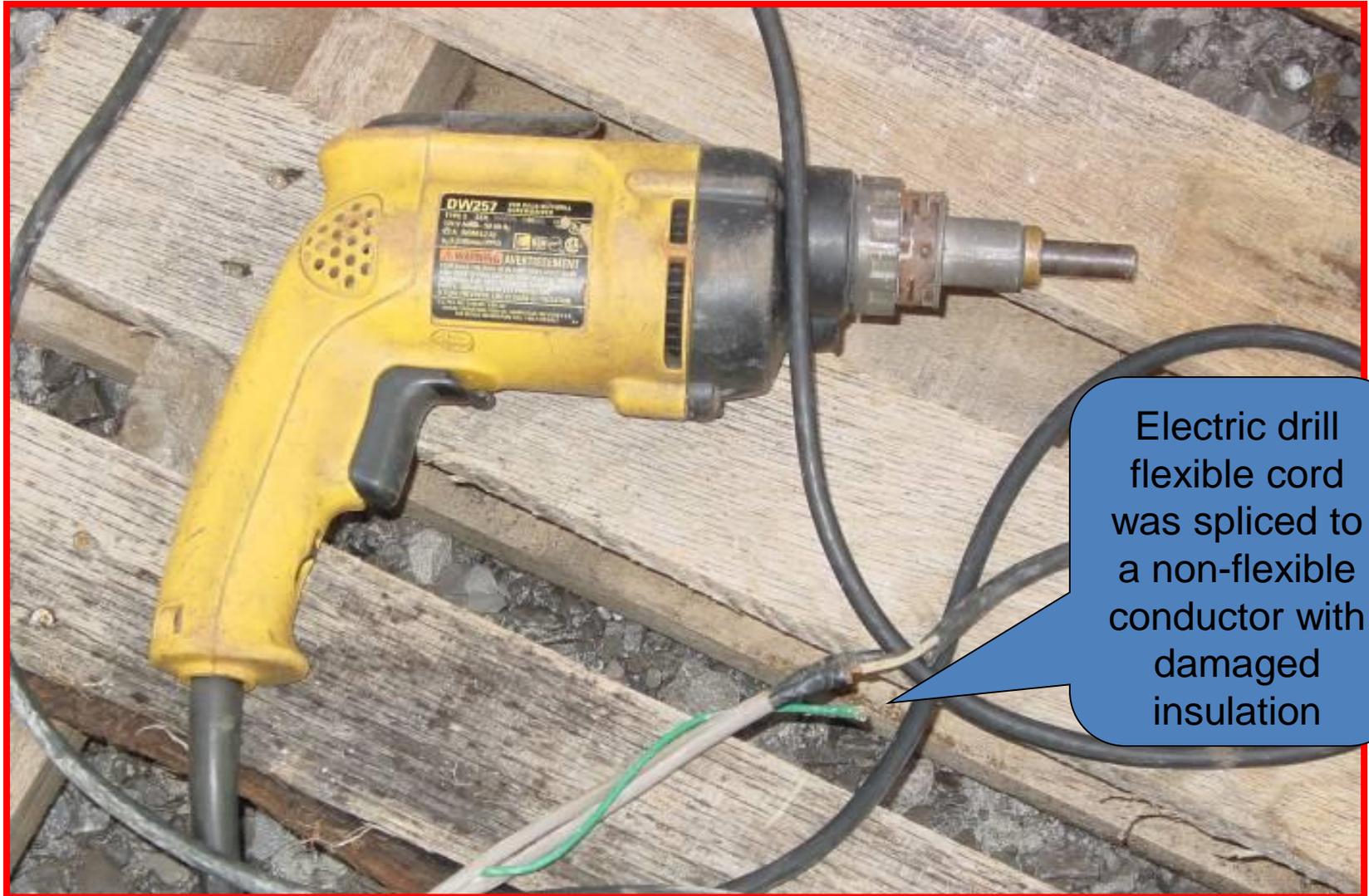
1. No GFCI
2. System not grounded
3. Openings where conductors entered not closed
4. No cover on boxes
5. Panel boards were not dead front



# Recognize Any Hazard(s)?



# YES

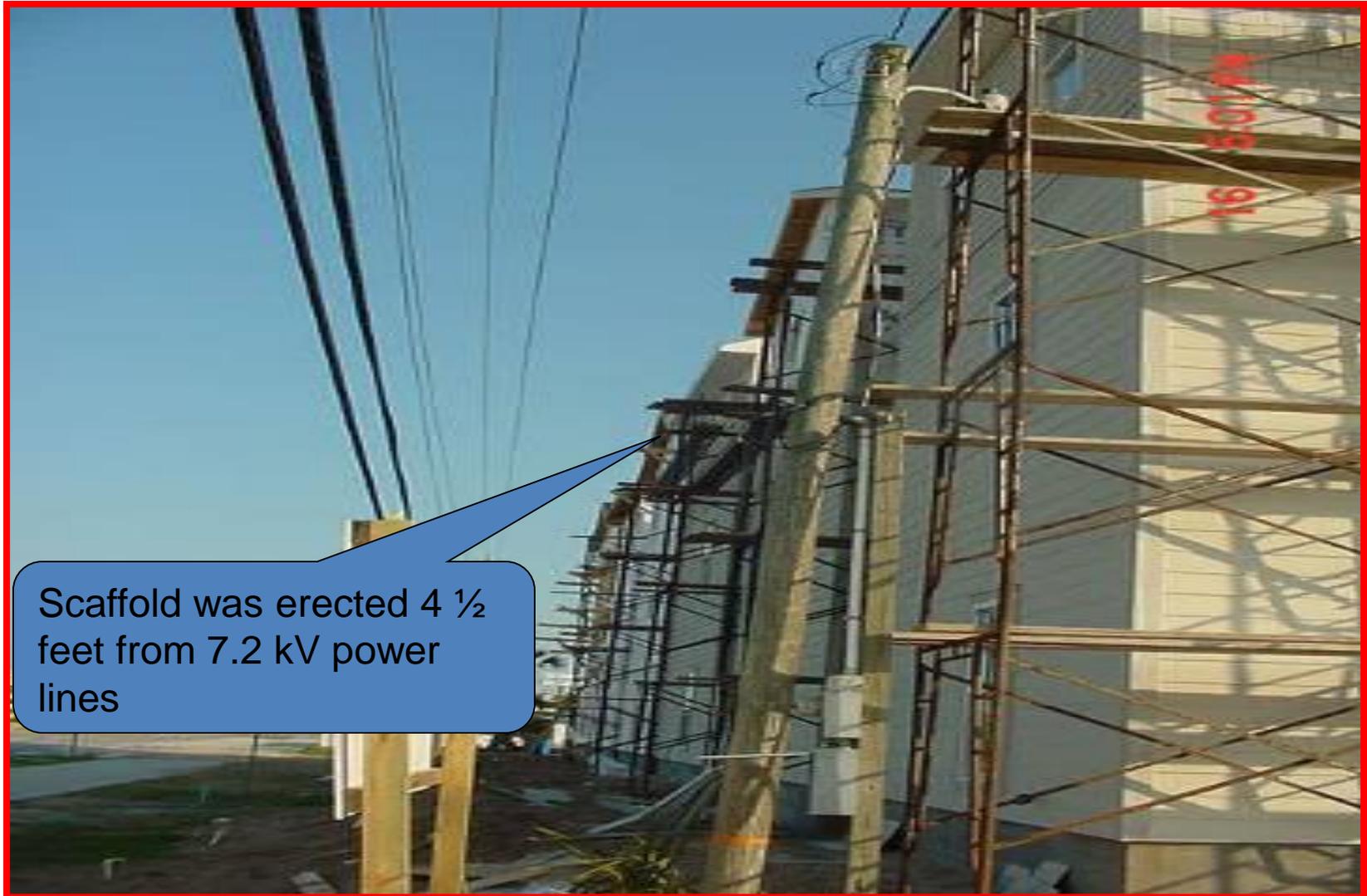


Electric drill flexible cord was spliced to a non-flexible conductor with damaged insulation

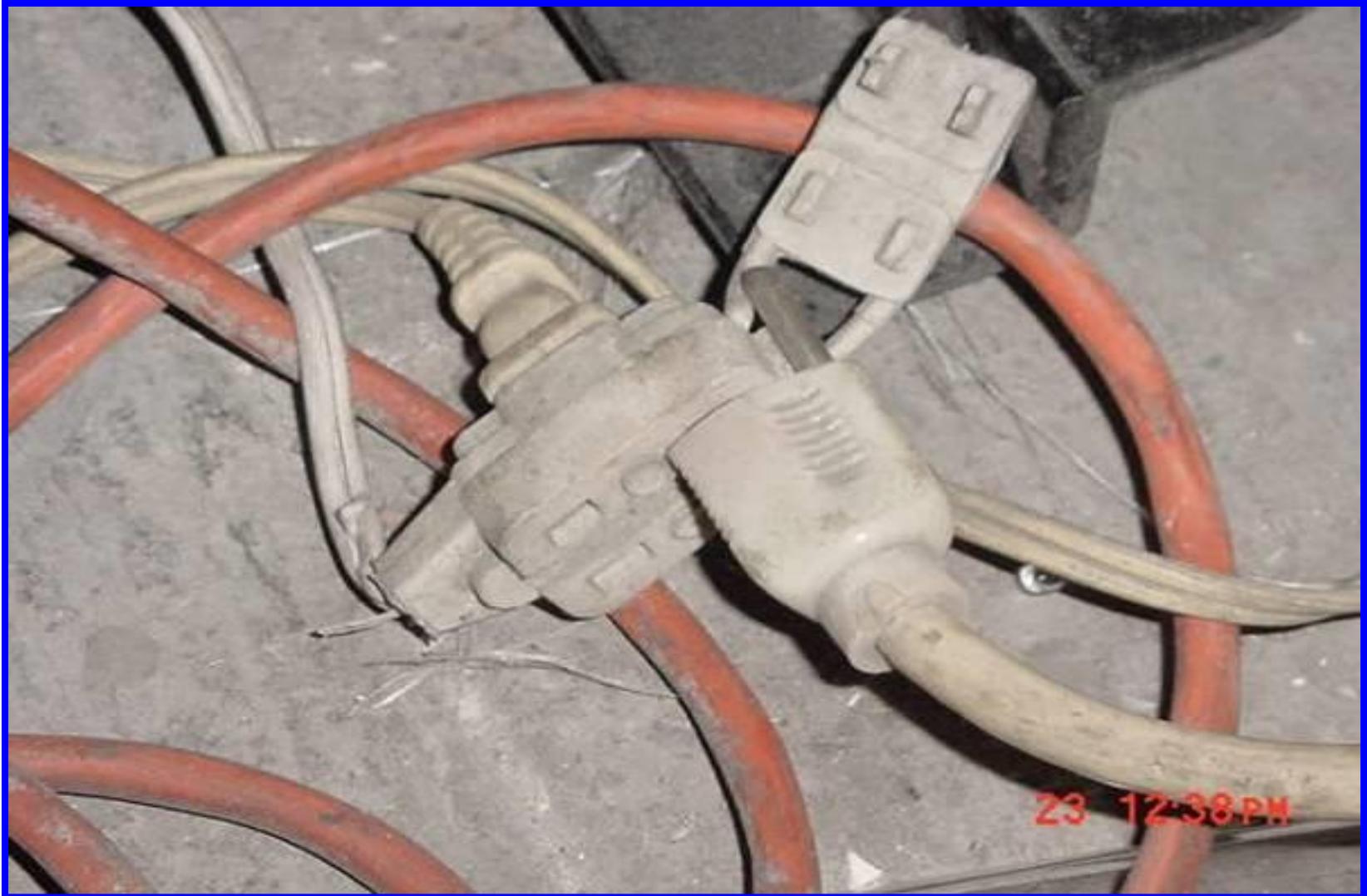
# Recognize Any Hazard(s)?



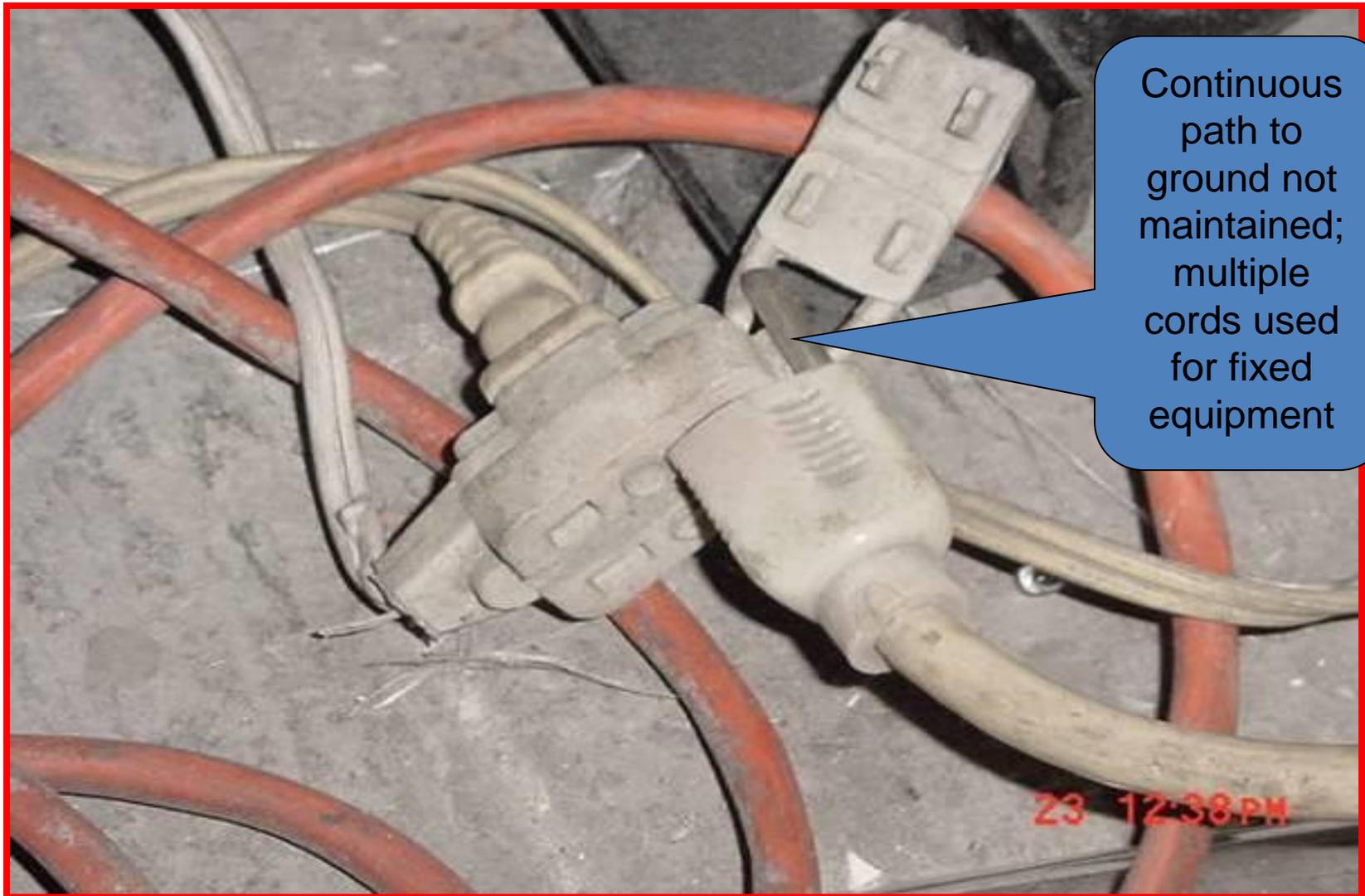
Yes



# Recognize Any Hazard(s)?



# YES

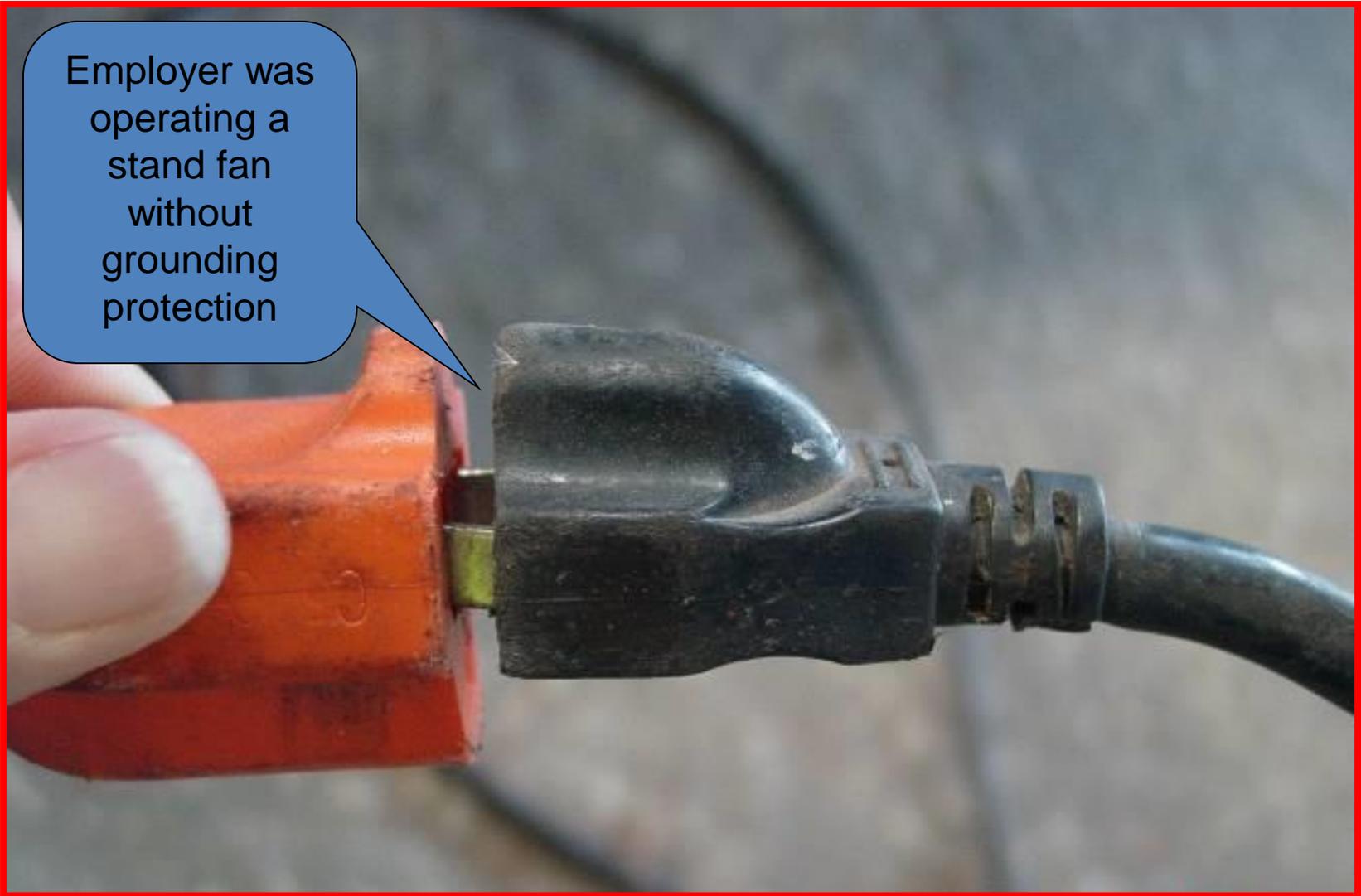


# Recognize Any Hazard(s)?



# YES

Employer was  
operating a  
stand fan  
without  
grounding  
protection



# Recognize Any Hazard(s)?



# Yes

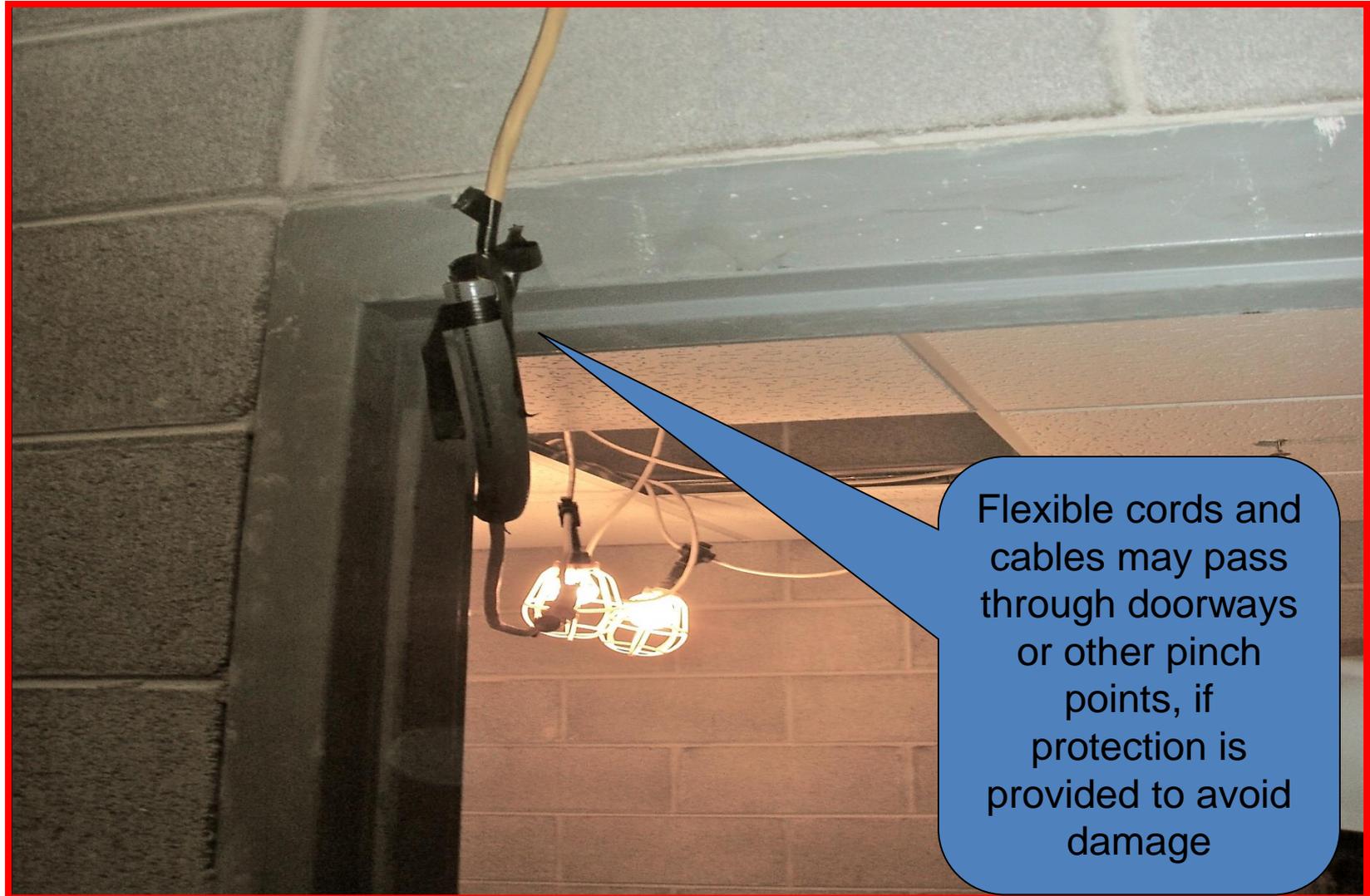
Conductors entering boxes, cabinets, or fittings shall be protected from abrasion. Openings through which conductors enter shall be effectively closed



# Recognize Any Hazard(s)?



Yes



Flexible cords and cables may pass through doorways or other pinch points, if protection is provided to avoid damage

# Questions?